National and International Collaboration, Administration and Leadership Richard B. Colletti, MD Professor and Vice-Chair Associate Physician-in-Chief Network Director



Disclosure

In the past 12 months, I have had no relevant financial relationships with the manufacturer(s) of any commercial product(s) and/or provider(s) of commercial services discussed in this CME activity.



Why?

FOR YOU

• You want to

It's fun for you Make friends

Creates opportunities

Gain national recognitionTravel

• Promotion

FOR OTHERS

• Be part of something

biggerContribute

Advance NASPGHAN

Advance the field

Help colleagues

• Improve care

Help patients

We make a living by what we get, we make a life by what we give.

-Winston Churchill, 1874-1965

If you want to go fast, go alone. If you want to go far, go together.

-African proverb

Personal history

- Age 30: Primary care at UVM
- Age 40: GI fellowship (1 year) at Texas Children's
 - PC → GI practice at UVM
 - Passed 1st GI Board exam
 - $^{\circ}$ Joined NASPGHAN
- Age 50: Administration
- $\,{}^{\circ}\,$ Interim chair, vice chair, associate physician-in-chief
- NASPGHAN committees, chair, president
- Age 60: Research and QI
- Age 70:

Climbing the ladder

- Say yes when given an opportunity
- · Volunteer and deliver
- · Get appointed to a committee and deliver
- · Become a committee chair and deliver
- · Get elected to the council and deliver
- · Get elected to office and deliver
- · Say yes when given an opportunity

Success is built on relationships and communication strengthens relationships.

-Richard Colletti, 1943-

It's amazing what you can accomplish when you work 80 hours a week.

-Richard Colletti. 1943-

NASPGHAN experience

- Joined 1989 Patient Care Committee, 1991 Chair, Subcommittee on
- Endoscopy and Procedures, Chair, Patient Care Committee,

- Chair, Clinical Guidelines
 Committee, 1995
 Established PEDGI—the
 Pediatric IBD Internet Bulletin Board, 1995

 Established the NASPGN website, 1995
- Chair, Internet Committee, 1996
- Task Force on the Future of Pediatric Gastroenterology,
- 1996 President-Elect, 1998
- Established PEDGI-FELLOWS, 2000
- President, 2000
- Strategic Plan
 Reorganization of the committee structure
 Host Committee, 1st World
- Congress
 FISPGHAN Secretary-Treasurer, 2000
- · Past-President, 2002

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What to learn

- Finance
- Leadership
- Negotiation
- Marketing
- Quality
- Time management
- Project management
- How organizations work
- · How people work

American College of Physician Executives Physician in Management Seminars http://www2.acpe.org/education/courses



Body of leadership knowledge

- An open mind
- A vision
- · Big ears for listening
- A nose for opportunity and danger
- A strong voice
- A neck to stick out
- Shoulders for others to stand on
- · A warm heart
- Guts
- A stiff spine
- Arms for hugging
- A hand for reaching out
- Ideas with legs
- Feet to walk the walk
- A thick skin
- · A soft touch

Support

- Mentor
- Guardian angel
- Your colleagues and their energy

International

- Speak the language
 - French, Spanish, German, Italian
 - Japanese, Chinese, Arabic
 - New York and Canadian
- Speak clearly and simply (avoid jargon)
- Appreciate cultural differences
- Be modest and respectful
- No jokes or debating politics or religion



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Keys

- Build time management skills
- Build project management skills
- · Set and keep deadlines
- Have defined and measureable goals
- Collaborate, communicate, build relationships
- Work with a passion for the mission
- Appreciate and nurture supportive relationships
- Publicize your success to create new opportunities

Don'ts

- Don't be afraid to fail
- Don't worry about looking foolish

Eighty percent of success is showing up. –*Woody Allen, 1935*-

Salud, dinero, amor y tiempo para gozarlo. -Mexican saying

